Hans Halmosi MD of Halmosi GmbH























Hans Halmosi

What we do

Contract manufacturing for advanced parts and projects in the special machines and special plant engineering industry.

Year of foundation
Staff
Manufacturing area
Location

1989 70 Persons 4.200 m² Heilbronn, Germany





















1989 Foundation: Manufacturing of single parts in rented workshop, repair service

proactive decisionopportunity taken

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1991 Acquisition of a manfacturing workshop

incl. pressure vessel manufacturing company

1997 Investment: first large milling machine (3m)

Newly built company site (greenfield, 2.000 m2)

2003 Certification acc. to European PED

2005 Investment: larger milling machine (6m)

2005 CAD / first design engineer
Qualification as welding engineer
(goal: be prepared for certifications,
better manufacture of stainless steel)

Starting up focus: workshop, technical equipment, any customer

Finding
specialization
focus: engineering/
project management

2009 Foundation of subsidiary company (pickling/passivating of stainless steel, separate rented workshop)



2001



















- Extension to the workshop (space for welding, 1.200 m2) proactive decision opportunity taken
 - First bachelor student in chemical engineering (German cooperative dual education system)
- 2012- Advanced projects in the energy industry, start with manufacture of special metals Quality assurance/ISO 9001 certification
- Extension to the workshop(new workshop for pickling, plus stainless steel welding in separate area)
- 2018- Enlarge/professionalize project management team Start Marketing and Sales Improve business processes
- 2020- Full projects in mechanical engineering and plant engineering
- 2022- Enlarge/professionalize management/sales team

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Finding specialization (ctd.) focus: engineering/project management

Enhance spezialization focus: sales/management, right customers





















Our region changes...

- Shift from manufacturing/mechanical engineering to service, commerce, education, Al
- Career in manufacturing/mechanical engineering less and less attractive
- Strongly increasing costs of living (esp. housing, energy)
- Infrastructure deteriorates (roads, public transport, health care)



Customers

- Relocate
- Shut down

(Skilled) **Human resources**

- Not enough
- Costs too high compared to output

Costs / Infrastructure

- Bureaucracy (authorities, customers)
- Regulations
- Services
- Certifications

Politics/ government

- Schools, child care CATASTROPHIC
- Discussion about 4 days work week
- Non-wage labor costs
- (non-) communication of inconvenient facts























THANK YOU Hans Halmosi MD of Halmosi GmbH



















